

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID X408701			EMPLOYER NAME AKAMAI TECHNOLOGIES INC												
ADDRESS 145 BROADWAY						CITY/TOWN CAMBRIDGE				STATE MA		ZIP CODE 02142			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 043432319															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): MN5ENSRLDVK5 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 541519 - Other Computer Related Services															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	7	1	1	0	0	0	1	0	0	0	0	0	10
First/Mid-Level Officials and Managers	25	14	379	18	135	0	2	11	165	5	57	0	0	2	813
Professionals	140	38	1089	77	576	3	2	27	330	27	265	0	2	14	2590
Technicians	23	6	72	9	8	1	2	1	9	6	6	0	0	0	143
Sales Workers	18	1	139	9	21	1	1	4	34	5	4	0	0	0	237
Administrative Support Workers	2	3	6	1	0	0	0	0	19	1	3	0	0	0	35
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	208	62	1692	115	741	5	7	43	558	44	335	0	2	16	3828
PRIOR 2022 REPORTING YEAR TOTAL	204	59	1686	110	720	4	6	43	564	44	323	0	2	18	3783
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2023 - 12/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Additional Employee Data: (10) Non-Binary Gender Employees; (2) White (Not Hispanic or Latino) in Job Category First/Mid Officials & Mgrs – (6) White (Not Hispanic or Latino) and (1) Asian in Job Category Professionals; (1) White (Not Hispanic or Latino) in Job Category Sales Workers															