U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026			
			C	FION A - CONSOL	IDATE	D REP	ORT								
		SECT	FION I	B – EMP	LOYE	R IDEN									
OFS COMPANY ID X408701						ΔΚΔΜ		OYER N							
ADDRESS						AKAMAI TECHNOLOGIES INC									
145 BROADWAY						CITY/TOWN						STATE ZIP CODE MA 02142			
SECTION C – HEADQUARTERS OR ESTABL						CAMBRIDGE									
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR			<u>AENT-L</u> DUARTEI						able)			
						(CINCIE)	US ON LL	JINDLI	STIME						
HEADQUARTERS OR ESTABLISHME	ENT-LEV	/EL ADI	DRESS				CI	ΤΥ/ΤΟΙ	VN			STATE		ZIP CO	DE
					CITY/TOWN										
	SECTI	ON D	FMD	LOYER	IDEN	TIFICA'	TION N	IIIMBE	D (FIN)					
	SECH				43432			CMDL)					
_				- EMPLO											
YES (Employer Is Eligible			_	-	-						NGER	IN BUS	INESS		
SEC	CTION			L CONT ntity ID (U					if applic	able)					
YES (Single-Establishm	ant Eme		-	-					aant Ens	-10110 <i>-1</i>	Fadami	1 Contro	aton)		
		•													
X YES (F	Ieadqua	rters is	Federal	Contract	tor)	YES (N	on-Head	dquarter	rs Establ	ishment	is Feder	al Contr	actor)		
		X X	ES (O	ne or Mo	ore Non	-Headqu	arters E	Establish	nments i	s Federa	l Contra	actor)			
				DNG-N											
	SE			Other C					ТА						
	51		<u>, 11 – 1</u>	UKKI	OKCL		Race/E								
	Hisp	anic							nic or L	atino					
JOB CATEGORIES		or Latino										emale			
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
						2 õ	1	-				zğ	Ā	F	
Executive/Senior Level Officials and Managers	0	0	7	1	1	0	0	0	1	0	0	0	0	0	10
First/Mid-Level Officials and Managers	25	14	379	1 18 77	1 135 576	0	0 2	0 11	1 165 330	5	57	0	0	0 2	813
				1 18 77 9	1 135 576 8	0	0	0	1 165 330 9			0	0	0	
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers	25 140 23 18	14 38 6 1	379 1089 72 139	77 9 9	576 8 21	0 0 3 1 1	0 2 2 2 1	0 11 27 1 4	330 9 34	5 27 6 5	57 265 6 4	0 0 0 0 0	0 0 2 0 0	0 2 14 0 0	813 2590 143 237
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers	25 140 23 18 2	14 38 6 1 3	379 1089 72 139 6	77 9 9 1	576 8 21 0	0 0 3 1 1 0	0 2 2 2 1 0	0 11 27 1 4 0	330 9 34 19	5 27 6 5 1	57 265 6 4 3	0 0 0 0 0	0 0 2 0 0 0	0 2 14 0 0	813 2590 143 237 35
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers	25 140 23 18	14 38 6 1	379 1089 72 139	77 9 9	576 8 21	0 0 3 1 1	0 2 2 2 1	0 11 27 1 4	330 9 34	5 27 6 5	57 265 6 4	0 0 0 0 0	0 0 2 0 0	0 2 14 0 0	813 2590 143 237
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers	25 140 23 18 2 0 0 0 0	14 38 6 1 3 0 0 0	379 1089 72 139 6 0 0 0	77 9 9 1 0 0 0	576 8 21 0 0 0 0	0 0 3 1 0 0 0 0 0	0 2 2 1 0 0 0	0 11 27 1 4 0 0 0 0 0	330 9 34 19 0 0 0	5 27 6 5 1 0 0 0	57 265 6 4 3 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 2 0 0 0 0 0 0 0 0	0 2 14 0 0 0 0 0 0 0	813 2590 143 237 35 0 0 0 0
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	25 140 23 18 2 0 0	14 38 6 1 3 0 0	379 1089 72 139 6 0 0	77 9 9 1 0 0	576 8 21 0 0 0	0 0 3 1 1 0 0 0	0 2 2 2 1 0 0 0 0 0 0	0 11 27 1 4 0 0 0	330 9 34 19 0	5 27 6 5 1 0 0	57 265 6 4 3 0 0	0 0 0 0 0 0 0 0 0	0 0 2 0 0 0 0 0 0	0 2 14 0 0 0 0 0 0	813 2590 143 237 35 0 0
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers	25 140 23 18 2 0 0 0 0	14 38 6 1 3 0 0 0	379 1089 72 139 6 0 0 0	77 9 9 1 0 0 0	576 8 21 0 0 0 0	0 0 3 1 0 0 0 0 0	0 2 2 1 0 0 0	0 11 27 1 4 0 0 0 0 0	330 9 34 19 0 0 0	5 27 6 5 1 0 0 0	57 265 6 4 3 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 2 0 0 0 0 0 0 0 0	0 2 14 0 0 0 0 0 0 0	813 2590 143 237 35 0 0 0 0
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	25 140 23 18 2 0 0 0 0 0 0 208 204	14 38 6 1 3 0 0 0 0 0 62 59	379 1089 72 139 6 0 0 0 1692 1686	77 9 9 1 0 0 0 0	576 8 21 0 0 0 0 0 741 720	0 0 3 1 1 0 0 0 0 0 0 5 5	0 2 2 2 1 0 0 0 0 7 7	0 11 27 1 4 0 0 0 0 0 0 0 43 43	330 9 34 19 0 0 0 0 558 564	5 27 6 5 1 0 0 0 0	57 265 6 4 3 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 2 0 0 0 0 0 0 0 0 0 0	0 2 14 0 0 0 0 0 0 0 0 0	813 2590 143 237 35 0 0 0 0
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL	25 140 23 18 2 0 0 0 0 0 0 0 208 208	14 38 6 1 3 0 0 0 0 0 62 59 SECTIO	379 1089 72 139 6 0 0 0 0 0 1692 1686 ONI –	77 9 9 1 0 0 0 115 110 WORKI 12/16/2	576 8 21 0 0 0 0 741 720 FORCI 023 - 1	0 0 3 1 1 0 0 0 0 0 5 5 4 4 E SNAP	0 2 2 2 1 0 0 0 0 0 7 6 SHOT I 0 23	0 11 27 1 4 0 0 0 0 0 0 43 43 PERIO	330 9 34 19 0 0 0 0 558 564 D 0	5 27 6 5 1 0 0 0 0 0 44 44	57 265 6 4 3 0 0 0 0 335 323	0 0 0 0 0 0 0 0 0 0 0 0	0 0 2 0 0 0 0 0 0 0 0 2	0 2 14 0 0 0 0 0 0 0 0 16	813 2590 143 237 35 0 0 0 3828
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL	25 140 23 18 2 0 0 0 0 0 0 0 0 0 0 208 204 204 204	14 38 6 1 3 0 0 0 0 0 62 59 SECTIONE DQUAI nder E	379 1089 72 139 6 0 0 0 0 1692 1686 ON I – RTERS	77 9 9 1 0 0 0 0 0 115 110 WORKI 12/16/2 5 OR ES 5 OR ES	576 8 21 0 0 0 7 41 720 FORCI 023 - 1 TABLI	0 0 3 1 1 1 0 0 0 0 0 5 5 4 4 5 5 4 2/31/20 SHMEN (Not His	0 2 2 1 0 0 0 0 0 0 7 6 SHOT I 223 NT-LEV panic o	0 11 27 1 4 0 0 0 0 0 0 4 3 4 3 4 3 PERIO VEL CO	330 9 34 19 0 0 0 0 0 558 564 D	5 27 6 5 1 0 0 0 0 44 44 VTS (op	57 265 6 4 0 0 0 335 323 tional) gory Fir	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 2 0 0 0 0 0 0 0 0 0 2 2 2 2	0 2 14 0 0 0 0 0 0 0 16 18 8	813 2590 143 237 35 0 0 0 0 0 3828 3783