

Akamai Sustainability Policy



At Akamai, we believe the internet represents boundless opportunity; it can bring the world closer together and facilitate greater understanding among people across the globe. We are proud to be a part of the essential fabric of the internet, creating a better future for all. We also believe that operating our business with integrity, a small environmental footprint, and respect for human rights is fundamental to unlocking the potential of the internet and an essential value for our customers and the communities in which we operate.

To accomplish this, we will strive to:

ENGAGE IN SUSTAINABLE ACTIVITIES

- Ensure that our employees; the people who work for our contractors, customers, and suppliers; and individuals in the communities affected by our activities are treated with dignity and respect
- Reduce greenhouse gas emissions of our business operations through energy conservation, energy efficiency, and the procurement of renewable energy
- Deliver sustainable work environments that promote wellness and the conservation of natural resources through water efficiency, source reduction, material reuse and recycling, and the purchase of materials containing recycled and/or renewable natural resources
- Support a distributed worker program that helps to reduce employee commuting
- Implement sustainable procurement practices where possible
- Incorporate our sustainability principles into our business relationships by seeking similar commitments from our major suppliers
- Responsibly manage and dispose of our electronic waste

PROMOTE STAKEHOLDER AWARENESS

- Foster employee awareness and active participation through corporate communications and select training programs
- Promote open dialogue and share best practices with our stakeholders

PRACTICE CORPORATE GOVERNANCE

- Set objectives and targets to promote improvement in our performance
- Integrate these practices into our business planning, decision making, performance tracking, and review processes to help us achieve stated goals
- Conduct appropriate reviews of our compliance with this policy, measure progress of our performance, and report periodically to our customers, employees, the Board of Directors, shareholders, and the general public



Akamai secures and delivers digital experiences for the world's largest companies. Akamai's intelligent edge platform surrounds everything, from the enterprise to the cloud, so customers and their businesses can be fast, smart, and secure. Top brands globally rely on Akamai to help them realize competitive advantage through agile solutions that extend the power of their multicloud architectures. Akamai keeps decisions, apps, and experiences closer to users than anyone – and attacks and threats far away. Akamai's portfolio of edge security, web and mobile performance, enterprise access, and video delivery solutions is supported by unmatched customer service, analytics, and 24/7/365 monitoring. To learn why the world's top brands trust Akamai, visit akamai.com, blogs.akamai.com, or [@Akamai](https://twitter.com/Akamai) on Twitter. You can find our global contact information at akamai.com/locations. Published 08/20.