



# Rotational PROGRAMS

**Location:**

United States (Cambridge, MA or Remote)

# ▶▶ OVERVIEW

Rotational programs, in which a participant rotates through multiple teams over a period of time, offer the opportunity to build a broad knowledge base and cultivate diverse career passions. Each participant receives mentorship from business leaders and will have access to curated professional training. Participants will graduate from the program with a deeper understanding of the organization's functionality and the skills needed to succeed in a variety of roles.

## OUR PROGRAMS

Akamai currently offers two rotational development programs in the U.S.:

- **Akamai Financial Development Program (AFDP)**
- **Platform Rotation Engineering Program (PREP)**



# Akamai Financial Development Program (AFDP)

*Participants rotate through 3 teams in the Financial Planning & Analysis organization for 1 year each, for a total of 3 years before placement at the end.*

## ABOUT THE PROGRAM

AFDP includes three one-year assignments combining intensive project work, Akamai-specific seminars, and a curriculum designed to advance business acumen and resourcefulness. Trainees will gain broad exposure to many aspects of finance including reporting and analysis, forecasting, and budgeting. During the program, participants will be paired with mentors and receive career development support from program alumni. After three years of training and professional development, analysts choose their final team placement. This could be in any team instead of having to choose from one of the previous rotations.



## IMPORTANT DATES

**September–October:** Hiring for the following year takes place  
**July:** New cohort begins

## ARE YOU A GOOD FIT?

To be successful in the finance rotational program, participants must have a passion for continuous learning and a demonstrated ability to work collaboratively on a distributed team. The ideal candidate for the program will be a new graduate with a Bachelor's degree from the year preceding the program start date. Proficiency with the foundations of Excel is also key to success. Prior exposure to financial planning and analysis through coursework or work experience is preferred. Applicants for this program must be U.S. citizens or permanent residents.



# Platform Rotation Engineering Program (PREP)

*Participants rotate through 4 teams in the Edge Technology division for 6 months each, for a total of 2 years before choosing a placement team at the end.*

## ABOUT THE PROGRAM

Our Edge teams own the planning, building, and operating of our global platform and products. With support from mentors and leadership, Rotation Engineers work on critical projects for Akamai's customers to hone their full-stack software engineering skills. Over the two-year program period, trainees will gain a broad understanding of the technology which underpins Akamai's massive global system and will become well-rounded engineers poised to launch into fast-track careers in technical leadership.



## IMPORTANT DATES

**September–October:** Hiring for the following year takes place  
**June:** New cohort begins

## ARE YOU A GOOD FIT?

To be successful in the engineering rotational program, participants must demonstrate a growth mindset and an ability to learn new technical concepts, along with proven collaboration and communication skills. The ideal candidate for PREP will be a new graduate with a Bachelor's degree in the year preceding the program start date. Candidates must have prior programming experience through internships or vigorous project work. Applicants for this program must be U.S. citizens or permanent residents.

# Hear From The Participants

*"PREP has provided a multitude of opportunities that have allowed me to try new projects, learn new skills, and experience different teams. From someone who didn't really know what she wanted to do after college, this has been a truly invaluable experience. I've learned so much during my rotations, not only broadening my technical skills and realizing what sort of projects I'm interested in but also what kind of team dynamic I work best in and how different software teams work together."*

— Julia Loh, Rotation Engineer

## HOW TO APPLY

Applications for the rotational programs open each September. Interested students should apply online directly at

[\*\*Akamai Careers\*\*](#)

