AMERICAS
PROGRAMS

Locations:

United States | Canada | Brazil | Costa Rica

▶▶ OVERVIEW

The Americas are home to our award-winning internship and co-op programs. As a participant in our programs, you will gain valuable experience and make contributions through meaningful project work. All internship and co-op assignments are project-based and focused on real business challenges important to Akamai's continued success. Program participants will be encouraged to be proactive members of their team, take on a comfortable level of responsibility, and challenge themselves to think critically and creatively.

OUR PROGRAMS

Intern:

U.S.: Our 12-week summer internship program typically starts in May and runs through August.

Brazil: 1-year internship with flexible start dates

Costa Rica: 3- to 4-month internship program with flexible start dates

Co-op:

We host multiple co-op cycles every year both within the United States and Canada. Co-ops last 4–6 months with rolling start dates throughout the year.

Augmentor Program:

6-month program in Costa Rica with flexible start dates.

IMPORTANT DATES

Intern:
Roles posted: Technical and finance internships are posted in the fall. Other internships are posted in the spring.

Co-op:
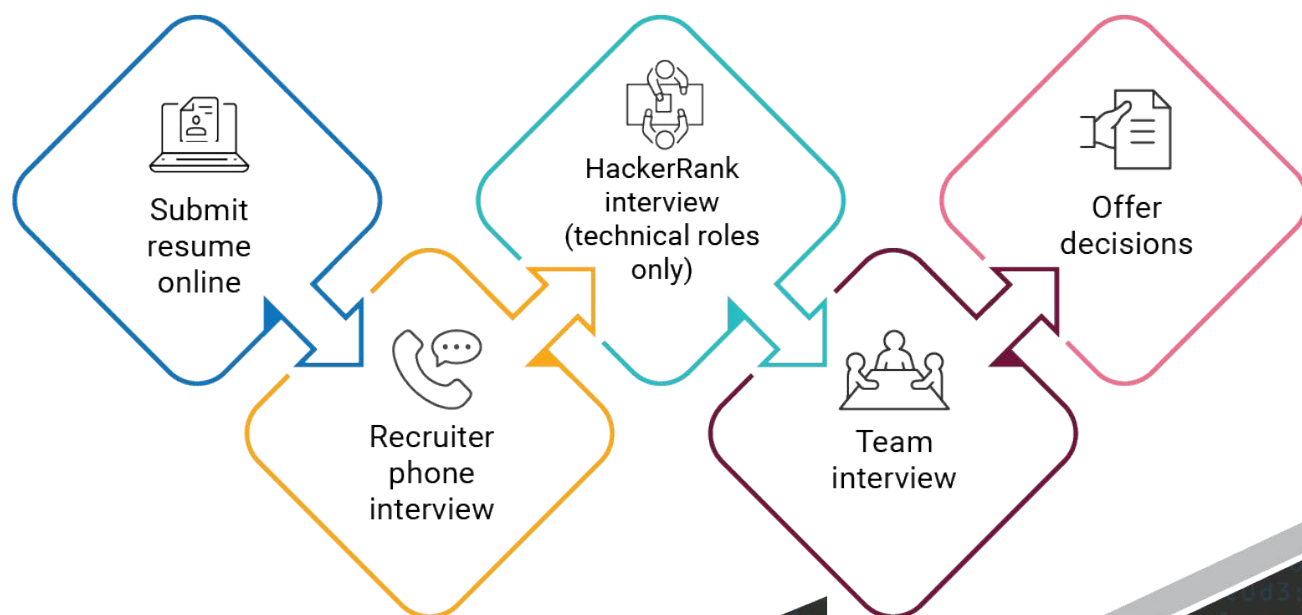**Roles posted:** Co-op roles are posted on a rolling basis throughout the year.

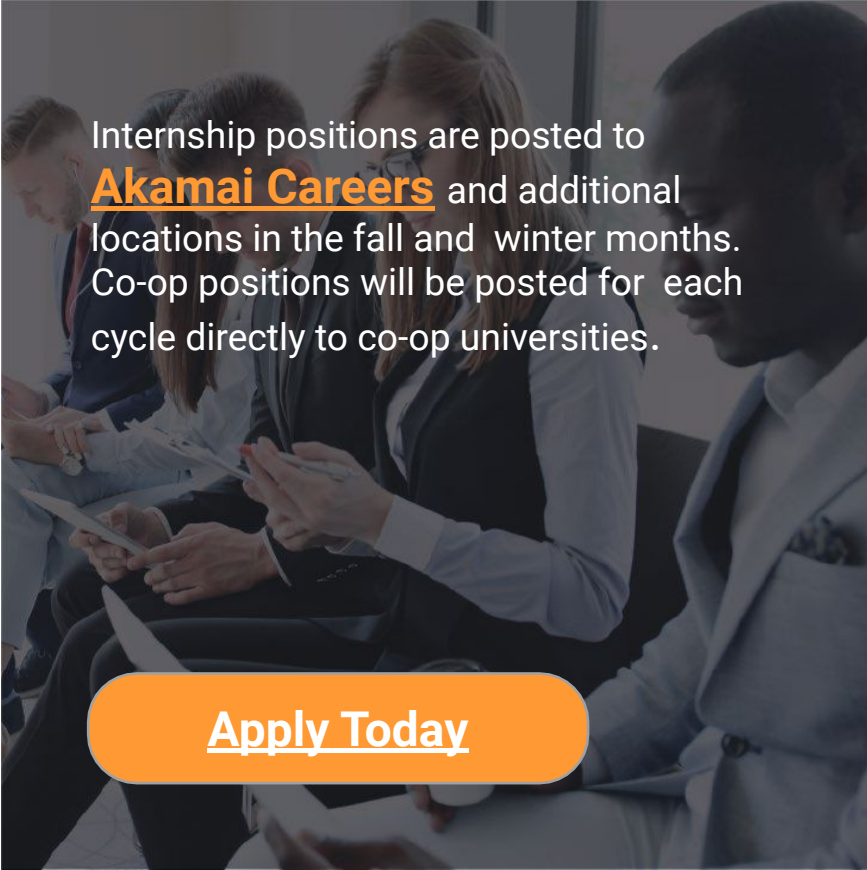**Start date:** U.S.: May/June; other countries, rolling start dates
Program length: 12 weeks

Start date: Start dates throughout the year
Program length: 4–6 months

BENEFITS

- Mentorship
- Career development training
- Visibility into senior leadership through Fireside Chats
- Networking and social events with an international intern cohort
- Final project showcase presented to the company
- Options for flexible and remote work

INTERVIEW PROCESS

Submit resume online

Recruiter phone interview

HackerRank interview (technical roles only)

Team interview

Offer decisions

Internship positions are posted to **Akamai Careers** and additional locations in the fall and winter months. Co-op positions will be posted for each cycle directly to co-op universities.

Apply Today