

# Akamai Sustainability Policy

At Akamai, we believe the internet represents boundless opportunity; it can bring the world closer together and facilitate greater understanding among people across the globe. We are proud to be a part of the essential fabric of the internet, creating a better future for all. We also believe that operating our business with integrity, a small environmental footprint, and respect for human rights is fundamental to unlocking the potential of the internet and an essential value for our customers and the communities in which we operate.

To accomplish this, we will strive to:

## ENGAGE IN SUSTAINABLE ACTIVITIES

- Ensure that our employees; the people who work for our contractors, customers, and suppliers; and individuals in the communities affected by our activities are treated with dignity and respect
- Reduce greenhouse gas emissions of our business operations through energy conservation, energy efficiency, and the procurement of renewable energy
- Deliver sustainable work environments that promote wellness and the conservation of natural resources through water efficiency, source reduction, material reuse and recycling, and the purchase of materials containing recycled and/or renewable natural resources
- Support a distributed worker program that helps to reduce employee commuting
- Implement sustainable procurement practices where possible
- Incorporate our sustainability principles into our business relationships by seeking similar commitments from our major suppliers
- Responsibly manage and dispose of our electronic waste
- Continually improve our environmental management system in order to improve environmental performance
- Support nature-positive practices across our value chain by influencing suppliers and data center partners to implement biodiversity-focused commitments to ensure responsible management of natural capital resources

## PROMOTE STAKEHOLDER AWARENESS

- Foster employee awareness and active participation through corporate communications and select training programs
- Promote open dialogue and share best practices with our stakeholders

## PRACTICE CORPORATE GOVERNANCE

- Set objectives and targets to promote improvement in our performance
- Integrate these practices into our business planning, decision making, performance tracking, and review processes to help us achieve stated goals
- Conduct appropriate reviews of our compliance with this policy, measure progress of our performance, and report periodically to our customers, employees, the Board of Directors, shareholders, and the general public