

Akamai Technologies Sustainability Policy



At Akamai, we believe the Internet represents boundless opportunity; it can bring the world closer together and facilitate greater understanding among people across the globe. We are proud to be a part of the essential fabric of the Internet, creating a better future for all. We also believe that operating our business with integrity, a small environmental footprint, and respect for human rights is fundamental to unlocking the potential of the Internet and an essential value for our customers and the communities in which we operate.

To accomplish this, we will strive to:

ENGAGE IN SUSTAINABLE ACTIVITIES

- Ensure that our employees; the people who work for our contractors, customers, and suppliers; and individuals in the communities affected by our activities are treated with dignity and respect
- Reduce greenhouse-gas emissions of our business operations through energy conservation, energy efficiency, and the procurement of renewable energy
- Responsibly manage and dispose of our electronic waste
- Deliver sustainable work environments that promote wellness and the conservation of natural resources through water efficiency, source reduction, material reuse and recycling, and the purchase of materials containing recycled and/or renewable natural resources
- Support a distributed worker program that helps to reduce employee commuting
- Implement sustainable procurement practices where possible
- Incorporate our sustainability principles into our business relationships by seeking similar commitments from our major suppliers

PROMOTE STAKEHOLDER AWARENESS

- Foster employee awareness and active participation through corporate communications and select training programs
- Promote open dialogue and share best practices with our stakeholders

PRACTICE CORPORATE GOVERNANCE

- Set objectives and targets to promote improvement in our performance
- Integrate these practices into our business planning, decision making, performance tracking, and review processes to help us achieve stated goals
- Conduct appropriate reviews of our compliance with this policy, measure progress of our performance, and report periodically to our customers, employees, the Board of Directors, shareholders, and the general public



As the global leader in Content Delivery Network (CDN) services, Akamai makes the Internet fast, reliable and secure for its customers. The company's advanced web performance, mobile performance, cloud security and media delivery solutions are revolutionizing how businesses optimize consumer, enterprise and entertainment experiences for any device, anywhere. To learn how Akamai solutions and its team of Internet experts are helping businesses move faster forward, please visit www.akamai.com or blogs.akamai.com, and follow @Akamai on [Twitter](https://twitter.com/Akamai).

Akamai is headquartered in Cambridge, Massachusetts in the United States with operations in more than 57 offices around the world. Our services and renowned customer care are designed to enable businesses to provide an unparalleled Internet experience for their customers worldwide. Addresses, phone numbers, and contact information for all locations are listed on www.akamai.com/locations.